

Student and Apprentice Code of Conduct

- 1. The National Film and Television School (the "**NFTS**" or the "**School**") is committed to providing a working and learning environment that respects the dignity and rights of all staff and students and where individuals have the opportunity to realise their full potential.
- 2. This Code applies to all students and apprentices (together referred to as "students") of the NFTS throughout their period of registration.
- 3. We expect the highest standards of behaviour from our students, whether on the School premises or elsewhere. All members of the School should be aware of their own behaviour and how it impacts on others. This Code sets out the standards of behaviour expected from students and also guidance on what is and what is not acceptable and how unacceptable behaviour will be dealt with.
- 4. The <u>Misconduct Policy and Procedure</u> shall apply in the event that a student's conduct does not meet the standards set out in this Code or any School policy, procedure or regulation.
- 5. If students bring guests or visitors to the School site, they are responsible for ensuring that their behaviour complies with this Code.

Behaviour towards others

- 6. You should treat all NFTS staff, students and visitors with courtesy and respect.
- 7. You should respect others' basic rights to work and live in a safe, secure environment, including to be free from bullying, harassment and sexual misconduct.
- 8. You should ensure that you behave in a manner compatible with the School's Equality, Diversity and Inclusion Policy and not discriminate or harass anyone on the basis of their age, disability, gender re-assignment, marital status, pregnancy, race, religion or belief, sex or sexual orientation.
- 9. On no occasion should you use personally abusive, threatening or violent behaviour either in person or through the use of email, texts or social media.

Safety and Security

- 10. The NFTS owes a duty of care to its students and staff and, as far as is reasonably practical, seeks to ensure that the NFTS is a safe place to work and study. Students are required to comply with reasonable instructions from any member of staff and to observe the School's health and safety regulations.
- 11. You should ensure that you do not take any action that endangers yourself or others.
- 12. You should comply promptly with any requests in the event of an emergency.

Care of Property

- 13. You should treat School property, equipment and other materials and the property of others with care and respect. If equipment is damaged as a result of your negligence, you may be asked to pay for the cost of repair or replacement.
- 14. You must abide by the School policies regarding food and drink where this is signposted as this can damage equipment.



15. You should take care of your own property and not leave valuables unattended.

Smoking

- 16. Smoking is prohibited inside or outside any building unless it is a designated smoking area.
- 17. Vaping is permitted anywhere on site that is not in a building.

Drugs and Alcohol

- 18. You must not take, supply or deal illegal drugs on the School site or at any venue or location at which you are filming or attending in connection with School-related activity. Drugs found in students' possession will be confiscated and students will be disciplined.
- 19. No alcohol is to be drunk on site outside the bar area except during Management approved parties in specific venues. No alcohol is to be taken to or consumed at any location or venue that you are using or attending in connection with School related activity.
- 20. You must not bring any alcohol into the School for personal consumption.
- 21. Any student suspected of being intoxicated, or causing a nuisance or engaging in disruptive behaviour as the result of taking illegal drugs or alcohol may be asked to leave the premises and disciplinary action may be taken against them.
- 22. Anyone leaving the School site should do so quietly showing respect for local residents.

Financial Resources

23. You must act with propriety and in accordance with the School's Financial Regulations in the use of the School's resources and in the handling and use of cash or payments systems, petty cash, receipts, equipment, or dealing with contractors or suppliers.

Attendance on your course

24. You should consistently and punctually attend all scheduled sessions, including all learning activities, placements and work experience and other required parts of your course. If you need to be absent from your course, you should seek the approval of your Head of Department, if possible in advance.

Compliance with Policies and Regulations

- 25. You should comply with all published School policies, codes or procedures which are designed to ensure the effective operation of the School. You should make yourself familiar with and abide by the School's Policy and Regulations, in particular:
 - Academic Regulations, and the Academic Misconduct Procedure
 - Social Media Code of Practice
 - Health and Safety and Fire Regulations
 - Equality, Diversity and Inclusion Policy
 - Student Misconduct Policy
 - Bullying, Harassment, and Sexual Misconduct Policy
 - <u>Financial Regulations</u>
 - Attendance Policy
 - IT Acceptable Use Policy
 - Intellectual Property Policy



Disciplinary Action

- 26. The <u>Misconduct Policy and Procedure</u> will be followed where there is a breach of this Code of Conduct.
- 27. Reports of breaches of this Code of Conduct may be made to any manager, including your Head of Department, the Student Support and Wellbeing Team or the Registrar.

Updated and approved by the Academic Standards Committee – January 2025